

AMWCHR

Strategic Plan

2022-2026



Australian Muslim Women's
Centre for Human Rights
Equality without Exception

About Us

The Australian Muslim Women's Centre for Human Rights (AMWCHR) is an organisation of Muslim women working to advance the rights and status of Muslim women in Australia. We are a non-religious organisation reflecting the sectarian, cultural and linguistic diversity within the Muslim community.

We aim to inspire positive action by others and aspire to continuously enhance the quality, impact and effectiveness of our work.

The AMWCHR community portfolio works with individuals, groups and service providers in the following areas:

- Casework, referrals, secondary consultation and outreach
- Advocacy
- Community-based programs and service delivery
- Capacity building
- Leadership development
- Policy development
- Partnership projects

The AMWCHR undertakes:

- Research
- Training development and delivery
- Publications
- Consultancy services



Our 5-Year Plan

We will be a respected, leading advocate and authority on Australian Muslim women's issues within and beyond our communities. Our organisation remains viable and sustainable, acting with integrity and excellence and leading through its Vision. We will be using research and collaborative partnerships to raise issues and pioneer new approaches to strengthen and broaden our impact.

Vision

Equality without exception



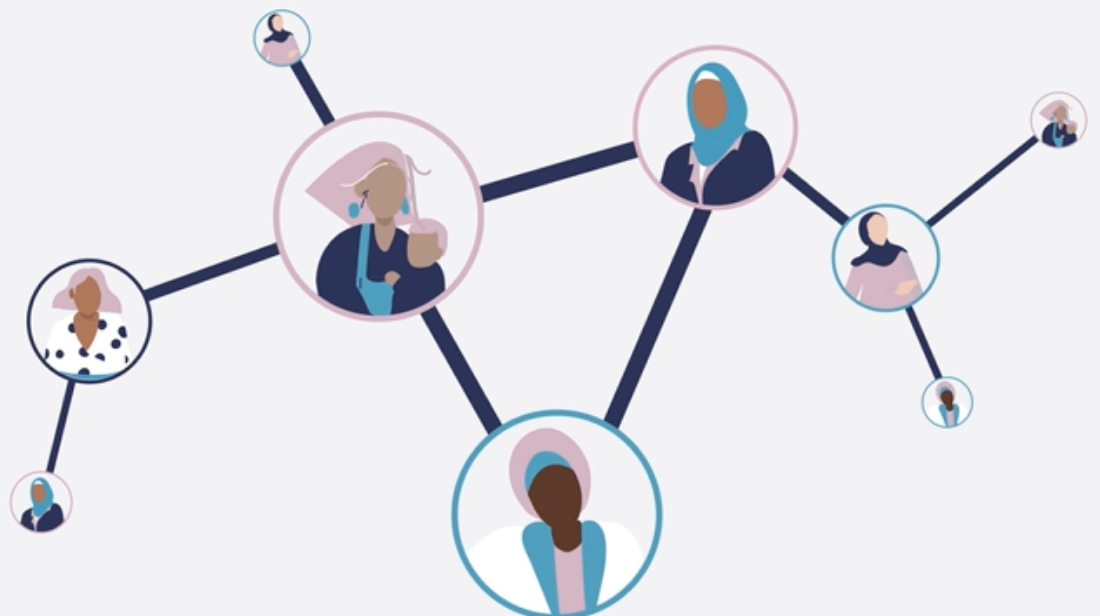
Purpose

We work for the rights of Muslim women in Australia by:

- Empowering women's self-determination
- Bringing a human rights approach to bear on issues of inequality and disadvantage
- Working with individuals, communities and government to advocate and educate for equality within the Australian context

Values

- Equality
- Respect
- Compassion
- Integrity
- Social Justice
- Leadership





Strategic Plan 2022-2026

Our Strategic Goals

Goal 1

Being a recognised leading advocate for Australian Muslim women inside and outside our communities

Objectives

- Be a recognised and leading advocate for Australian Muslim women with influence on future policy direction
- Become a leading research organisation on topics regarding Australian Muslim women

Goal 2

Developing and delivering innovative and evidenced based programs in line with community needs

Objectives

- Programs are underpinned by evidence
- Programs meet the needs of Muslim communities

Goal 3

Providing high quality and trauma informed support services that meet the needs of Muslim women

Objectives

- Support services provided are high quality and consistent
- Support services meet the needs of Muslim women

Goal 4

Being a financially sustainable and operationally stable organisation

Objectives

- Financial sustainability to be driven by diverse funding models
- Develop partnerships that align with the organisational mission and achieve national presence
- Ensure systems and processes are embedded
- Develop a strong training and consultancy arm

Goal 5

Having a vision driven and respectful culture

Objectives

- Be a goal-oriented organisation
- Have a respectful and safe organisational culture

